

*Change for Good
Coaching and Consulting*

Job Grading Worksheet

Title	Team leader	Supervisory responsibilities	Level of autonomy/responsibility making	Risk associated with decision	Budgetary responsibility	Fundraising or business development	Change management	Communication complexity	Develops others	Innovates	Lifts up marginalized voices	Externally facing	Degree of collaboration/relationship building	Pace and intensity of work	Bilingual skills required	Special degree or certification required	Previous relevant work experience required	score	notes	